

The Constitution of NTS Goldfields Ltd

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A company limited by guarantee

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Preliminary

1. Name of the company

1.1 The name of the **company** is NTS Goldfields Ltd (the **company**).

2. Type of company

2.1 The **company** is a not-for-profit public **company** limited by guarantee which is established to be, and to continue as, a charity.

3. Limited liability of members

3.1 The liability of members is limited to the amount of the guarantee in clause 4.

4. The guarantee

4.1 Each member must contribute an amount not more than \$1 (the guarantee) to the property of the **company** if the **company** is wound up while the member is a member, or within 12 months after they stop being a member, and this contribution is required to pay for the:

- (a) debts and liabilities of the **company** incurred before the member stopped being a member, or
- (b) costs of winding up.

5. Definitions

5.1 In this constitution, words and phrases have the meaning set out in clauses 72 and 74.

Charitable purposes and powers

6. Object

6.1 The **company's** object is to pursue the following charitable purposes to directly assist and benefit the Aboriginal people of the **Goldfields Region**:

- (a) relieving poverty, sickness, suffering, distress, misfortune, destitution and helplessness amongst Aboriginal people of the **Goldfields Region Area**;
- (b) recognising that such poverty, sickness, suffering, distress, misfortune, destitution and helplessness result from such Aboriginal people having been progressively dispossessed of their land and/ or waters, without compensation, as a consequence of which they have become socially, spiritually and economically disempowered and are now the most disadvantaged section of Australian society to:
 - i. directly assist them in regaining recognition of their rights and interests in lands and waters arising from their traditional laws and customs and to satisfy their aspirations with respect to such land and/or waters;
 - ii. assist such Aboriginal people to regain access to and manage their traditional lands and/or waters;
 - iii. assist such Aboriginal people to have a voice in relation to the future use and exploitation of their traditional lands and/ or waters; and/ or
 - iv. assist such Aboriginal people to obtain compensation in relation to their dispossession from their traditional lands and/or waters and in relation to the future use and exploitation of such traditional lands and/or waters.
- (c) promoting and protecting their distinctive laws and customs and Aboriginal culture generally; and
- (d) otherwise directly assist in the advancement of the general welfare of the Aboriginal people of the **Goldfields Region**;

to the extent that these are charitable purposes as recognised by the law of equity and the *Income Tax Assessment Act 1997* (Cth).

7. Functions

- 7.1 The Company shall strive to attain its objects by doing all things within its powers necessary and desirable for the attainment of the objects described in Clause 6.1 , including:
- (a) providing legal, research and other services to Aboriginal people of the **Goldfields Region**,
 - (b) performing the functions of a representative body under the Native Title Act 1993 (Cth) for any part of the **Goldfields Region**,
 - (c) delivering sustainable native title outcomes that will recognise and protect their capacity to maintain and develop their distinctive laws, customs, culture and identity for present and future generations and which will enhance their cultural and economic futures,
 - (d) providing services and expertise in: -
 - (i) anthropological and related research;
 - (ii) assistance to establish the factual basis of native title claims; and
 - (iii) legal advice and representation in the mediation and litigation of native title claims,
 - (e) directly assisting them in obtaining their rights and interests in lands and waters arising from distinctive laws and customs and to satisfy their aspirations with respect to land,
 - (f) providing advice and representation in protecting land rights,
 - (g) providing training and assistance in respect of appropriate governance structures to properly manage their lands and waters,
 - (h) providing legal and other forms of assistance for the future use and access to their traditional lands and waters by others, and
 - (i) doing all things incidental to the above.

8. Powers

- 8.1 Subject to clause 9, the **company** has the following powers, which may only be used to carry out its purpose(s) set out in clause 6:
- (a) the powers of an individual, and
 - (b) all the powers of a **company** limited by guarantee under the **Corporations Act**.

9. Not-for-profit

- 9.1 The **company** must not distribute any income or assets directly or indirectly to its members, except as provided in clauses 9.2 and 71.
- 9.2 Clause 9.1 does not stop the **company** from doing the following things, provided they are done in good faith:
- (a) paying a member for goods or services they have provided or expenses they have properly incurred at fair and reasonable rates or rates more favourable to the **company**, or
 - (b) making a payment to a member in carrying out the **company's** charitable purpose(s).

10. Amending the constitution

- 10.1 Subject to clause 10.2, the members may amend this constitution by passing a **special resolution**.
- 10.2 The members must not pass a **special resolution** that amends this constitution if passing it causes the **company** to no longer be a charity.

Members

11. Membership and register of members

- 11.1 The members of the **company** are:
- (a) **initial** members, and
 - (b) any other person that the **directors** allow to be a **member**, in accordance with this constitution.
- 11.2 The **company** must establish and maintain a register of members. The register of members must be kept by the secretary and must contain:
- (a) for each current member:
 - v. name
 - vi. address
 - vii. any alternative address nominated by the member for the service of notices, and
 - viii. date the member was entered on to the register.
 - (b) for each person who stopped being a member in the last 7 years:
 - i. name
 - ii. address
 - iii. any alternative address nominated by the member for the service of notices, and
 - iv. dates the membership started and ended.
- 11.3 The **company** must give current members access to the register of members.
- 11.4 Information that is accessed from the register of members must only be used in a manner relevant to the interests or rights of members.

12. Who can be a member

- 12.1 A person who supports the purposes of the **company** is eligible to apply to be a member of the **company** under clause 13.
- 12.2 In this clause, 'person' means an individual or incorporated body.

13. How to apply to become a member

- 13.1 A person (as defined in clause 11.2) may apply to become a member of the **company** by writing to the secretary stating that they:
- (a) want to become a member,
 - (b) support the purpose(s) of the **company**, and
 - (c) agree to comply with the **company's** constitution, including paying the guarantee under clause 4 if required.

14. Directors decide whether to approve membership

- 14.1 The **directors** must consider an application for membership within a reasonable time after the secretary receives the application.
- 14.2 If the **directors** approve an application, the secretary must as soon as possible:
- (a) enter the new member on the register of members, and

- (b) write to the applicant to tell them that their application was approved, and the date that their membership started (see clause 15).

14.3 If the **directors** reject an application, the secretary must write to the applicant as soon as possible to tell them that their application has been rejected but does not have to give reasons.

14.4 For the avoidance of doubt, the **directors** may approve an application even if the application does not state the matters listed in clauses 13.1(a), 13.1(b) or 13.1(c). In that case, by applying to be a member, the applicant agrees to those three matters.

15. When a person becomes a member

15.1 Other than **initial members**, an applicant will become a member when they are entered on the register of members.

16. When a person stops being a member

16.1 A person immediately stops being a member if they:

- (a) die,
- (b) are wound up or otherwise dissolved or deregistered (for an incorporated member),
- (c) resign, by writing to the secretary,
- (d) are expelled under clause 18.4, or
- (e) have not responded within three months to a written request from the secretary that they confirm in writing that they want to remain a member.

Dispute resolution and disciplinary procedures

17. Dispute resolution

17.1 The dispute resolution procedure in this clause applies to disputes (disagreements) under this constitution between a member or **director** and:

- (a) one or more members,
- (b) one or more **directors**, or
- (c) the **company**.

17.2 A member must not start a dispute resolution procedure in relation to a matter which is the subject of a disciplinary procedure under clause 17 until the disciplinary procedure is completed.

17.3 Those involved in the dispute must try to resolve it between themselves within 14 days of knowing about it.

17.4 If those involved in the dispute do not resolve it under clause 17.3, they must within 10 days:

- (a) tell the **directors** about the dispute in writing
- (b) agree or request that a mediator be appointed, and
- (c) attempt in good faith to settle the dispute by mediation.

17.5 The mediator must:

- (a) be chosen by agreement of those involved, or
- (b) where those involved do not agree:
 - i. for disputes between members, a person chosen by the **directors**, or
 - ii. for other disputes, a person chosen by either the Commissioner of the Australian Charities and Not-for-profits Commission or the president of the law institute or society in the state or territory in which the **company** has its registered office.

- 17.6 A mediator chosen by the **directors** under clause 17.5(b)(i):
- (a) may be a member or former member of the **company**
 - (b) must not have a personal interest in the dispute, and
 - (c) must not be biased towards or against anyone involved in the dispute.
- 17.7 When conducting the mediation, the mediator must:
- (a) allow those involved a reasonable chance to be heard
 - (b) allow those involved a reasonable chance to review any written statements
 - (c) ensure that those involved are given natural justice, and
 - (d) not make a decision on the dispute.

18. Disciplining members

- 18.1 In accordance with this clause, the **directors** may resolve to warn, suspend or expel a member from the **company** if the **directors** consider that:
- (a) the member has breached this constitution, or
 - (b) the member's behaviour is causing, has caused, or is likely to cause harm to the **company**.
- 18.2 At least 14 days before the **directors'** meeting at which a resolution under clause 18.1 will be considered, the secretary must notify the member in writing:
- (a) that the **directors** are considering a resolution to warn, suspend or expel the member
 - (b) that this resolution will be considered at a **directors'** meeting and the date of that meeting
 - (c) what the member is said to have done or not done
 - (d) the nature of the resolution that has been proposed, and
 - (e) that the member may provide an explanation to the **directors**, and details of how to do so.
- 18.3 Before the **directors** pass any resolution under clause 18.1, the member must be given a chance to explain or defend themselves by:
- (a) sending the **directors**, a written explanation before that **directors'** meeting, and/or
 - (b) speaking at the meeting.
- 18.4 After considering any explanation under clause 18.3, the **directors** may:
- (a) take no further action
 - (b) warn the member
 - (c) suspend the member's rights as a member for a period of no more than 12 months
 - (d) expel the member
 - (e) refer the decision to an unbiased, independent person on conditions that the **directors** consider appropriate (however, the person can only make a decision that the **directors** could have made under this clause), or
 - (f) require the matter to be determined at a **general meeting**.
- 18.5 The **directors** cannot fine a member.
- 18.6 The secretary must give written notice to the member of the decision under clause 18.4 as soon as possible.
- 18.7 Disciplinary procedures must be completed as soon as reasonably practical.
- 18.8 There will be no liability for any loss or injury suffered by the member as a result of any decision made in good faith under this clause.

General meetings of members

19. General meetings called by directors

- 19.1 The **directors** may call a **general meeting**.
- 19.2 If members with at least 5% of the votes that may be cast at a **general meeting** make a written request to the **company** for a **general meeting** to be held, the **directors** must:
- (a) within 21 days of the members' request, give all members notice of a **general meeting**, and
 - (b) hold the **general meeting** within 2 months of the members' request.
- 19.3 The percentage of votes that members have (in clause 19.2) is to be worked out as at midnight before the members request the meeting.
- 19.4 The members who make the request for a **general meeting** must:
- (a) state in the request any resolution to be proposed at the meeting
 - (b) sign the request, and
 - (c) give the request to the **company**.
- 19.5 Separate copies of a document setting out the request may be signed by members if the wording of the request is the same in each copy.

20. General meetings called by members

- 20.1 If the **directors** do not call the meeting within 21 days of being requested under clause 19.2, 50% or more of the members who made the request may call and arrange to hold a **general meeting**.
- 20.2 To call and hold a meeting under clause 20.1 the members must:
- (a) as far as possible, follow the procedures for **general meetings** set out in this constitution
 - (b) call the meeting using the list of members on the **company's** member register, which the **company** must provide to the members making the request at no cost, and
 - (c) hold the **general meeting** within three months after the request was given to the **company**.
- 20.3 The **company** must pay the members who request the **general meeting** any reasonable expenses they incur because the **directors** did not call and hold the meeting.

21. Annual general meeting

- 21.1 A **general meeting**, called the annual **general meeting**, must be held:
- (a) within 18 months after registration of the **company**, and
 - (b) after the first annual **general meeting**, at least once in every calendar year.
- 21.2 Even if these items are not set out in the notice of meeting, the business of an annual **general meeting** may include:
- (a) a review of the **company's** activities
 - (b) a review of the **company's** finances
 - (c) any auditor's report
 - (d) the election of **directors**, and
 - (e) the appointment and payment of auditors, if any.
- 21.3 Before or at the annual **general meeting**, the **directors** must give information to the members on the **company's** activities and finances during the period since the last annual **general meeting**.

- 21.4 The chairperson of the annual **general meeting** must give members as a whole a reasonable opportunity at the meeting to ask questions or make comments about the management of the **company**.

22. Notice of general meetings

- 22.1 Notice of a **general meeting** must be given to:
- (a) each member entitled to vote at the meeting
 - (b) each **director**, and
 - (c) the auditor (if any).
- 22.2 Notice of a **general meeting** must be provided in writing at least 21 days before the meeting.
- 22.3 Subject to clause 22.4, notice of a meeting may be provided less than 21 days before the meeting if:
- (a) for an annual **general meeting**, all the members entitled to attend and vote at the annual **general meeting** agree beforehand, or
 - (b) for any other **general meeting**, members with at least 95% of the votes that may be cast at the meeting agree beforehand.
- 22.4 Notice of a meeting cannot be provided less than 21 days before the meeting if a resolution will be moved to:
- (a) remove a **director**
 - (b) appoint a **director** in order to replace a **director** who was removed, or
 - (c) remove an auditor.
- 22.5 Notice of a **general meeting** must include:
- (a) the place, date and time for the meeting (and if the meeting is to be held in two or more places, the technology that will be used to facilitate this)
 - (b) the general nature of the meeting's business
 - (c) if applicable, that a **special resolution** is to be proposed and the words of the proposed resolution
 - (d) a statement that members have the right to appoint proxies and that, if a member appoints a proxy:
 - i. the proxy does not need to be a member of the **company**
 - ii. the proxy form must be delivered to the **company** at its registered address or the address (including an electronic address) specified in the notice of the meeting, and
 - iii. the proxy form must be delivered to the **company** at least 48 hours before the meeting.
- 22.6 If a **general meeting** is adjourned (put off) for one month or more, the members must be given new notice of the resumed meeting.

23. Quorum at general meetings

- 23.1 For a **general meeting** to be held, at least one half (1/2) of the total number of members (a quorum) must be present (in person, by proxy or by representative) for the whole meeting. When determining whether a quorum is present, a person may only be counted once (even if that person is a representative or proxy of more than one member).
- 23.2 No business may be conducted at a **general meeting** if a quorum is not present.
- 23.3 If there is no quorum present within 30 minutes after the starting time stated in the notice of **general meeting**, the **general meeting** is adjourned to the date, time and

place that the chairperson specifies. If the chairperson does not specify one or more of those things, the meeting is adjourned to:

- (a) if the date is not specified – the same day in the next week
- (b) if the time is not specified – the same time, and
- (c) if the place is not specified – the same place.

23.4 If no quorum is present at the resumed meeting within 30 minutes after the starting time set for that meeting, the meeting is cancelled.

24. Auditor's right to attend meetings

24.1 The auditor (if any) is entitled to attend any **general meeting** and to be heard by the members on any part of the business of the meeting that concerns the auditor in the capacity of auditor.

24.2 The **company** must give the auditor (if any) any communications relating to the **general meeting** that a member of the **company** is entitled to receive.

25. Representatives of members

25.1 An incorporated member may appoint as a representative:

- (a) one individual to represent the member at meetings and to sign circular resolutions under clause 32, and
- (b) the same individual or another individual for the purpose of being appointed or elected as a **director**.

25.2 The appointment of a representative by a member must:

- (a) be in writing
- (b) include the name of the representative
- (c) be signed on behalf of the member, and
- (d) be given to the **company** or, for representation at a meeting, be given to the chairperson before the meeting starts.

25.3 A representative has all the rights of a member relevant to the purposes of the appointment as a representative.

25.4 The appointment may be standing (ongoing).

26. Using technology to hold meetings

26.1 The **company** may hold a **general meeting** at two or more venues using any technology that gives the members as a whole a reasonable opportunity to participate, including to hear and be heard.

26.2 Anyone using this technology is taken to be present in person at the meeting.

27. Chairperson for general meetings

27.1 The **elected chairperson** is entitled to chair **general meetings**.

27.2 The members present and entitled to vote at a **general meeting** may choose a **director** or member to be the chairperson for that meeting if:

- (a) there is no **elected chairperson**, or
- (b) the **elected chairperson** is not present within 30 minutes after the starting time set for the meeting, or
- (c) the **elected chairperson** is present but says they do not wish to act as chairperson of the meeting.

28. Role of the chairperson

- 28.1 The chairperson is responsible for the conduct of the **general meeting**, and for this purpose must give members a reasonable opportunity to make comments and ask questions (including to the auditor (if any)).
- 28.2 The chairperson does not have a casting vote.

29. Adjournment of meetings

- 29.1 If a quorum is present, a **general meeting** must be adjourned if a majority of **members present** direct the chairperson to adjourn it.
- 29.2 Only unfinished business may be dealt with at a meeting resumed after an adjournment.

Members' resolutions and statements

30. Members' resolutions and statements

- 30.1 Members with at least 5% of the votes that may be cast on a resolution may give:
- (a) written notice to the **company** of a resolution they propose to move at a **general meeting** (members' resolution), and/or
 - (b) a written request to the **company** that the **company** give all of its members a statement about a proposed resolution or any other matter that may properly be considered at a **general meeting** (members' statement).
- 30.2 A notice of a members' resolution must set out the wording of the proposed resolution and be signed by the members proposing the resolution.
- 30.3 A request to distribute a members' statement must set out the statement to be distributed and be signed by the members making the request.
- 30.4 Separate copies of a document setting out the notice or request may be signed by members if the wording is the same in each copy.
- 30.5 The percentage of votes that members have (as described in clause 30.1) is to be worked out as at midnight before the request or notice is given to the **company**.
- 30.6 If the **company** has been given notice of a members' resolution under clause 30.1(a), the resolution must be considered at the next **general meeting** held more than two months after the notice is given.
- 30.7 This clause does not limit any other right that a member has to propose a resolution at a **general meeting**.

31. Company must give notice of proposed resolution or distribute statement

- 31.1 If the **company** has been given a notice or request under clause 30.1:
- (a) in time to send the notice of proposed members' resolution or a copy of the members' statement to members with a notice of meeting, it must do so at the **company's** cost, or
 - (b) too late to send the notice of proposed members' resolution or a copy of the members' statement to members with a notice of meeting, then the members who proposed the resolution or made the request must pay the expenses reasonably incurred by the **company** in giving members notice of the proposed members' resolution or a copy of the members' statement. However, at a **general meeting**, the members may pass a resolution that the **company** will pay these expenses.
- 31.2 The **company** does not need to send the notice of proposed members' resolution or a copy of the members' statement to members if:

- (a) it is more than 1 000 words long
- (b) the **directors** consider it may be defamatory
- (c) clause 31.1(b) applies, and the members who proposed the resolution or made the request have not paid the **company** enough money to cover the cost of sending the notice of the proposed members' resolution or a copy of the members' statement to members, or
- (d) in the case of a proposed members' resolution, the resolution does not relate to a matter that may be properly considered at a **general meeting** or is otherwise not a valid resolution able to be put to the members.

32. Circular resolutions of members

- 32.1 Subject to clause 32.3, the **directors** may put a resolution to the members to pass a resolution without a **general meeting** being held (a circular resolution).
- 32.2 The **directors** must notify the auditor (if any) as soon as possible that a circular resolution has or will be put to members and set out the wording of the resolution.
- 32.3 Circular resolutions cannot be used:
 - (a) for a resolution to remove an auditor, appoint a **director** or remove a **director**
 - (b) for passing a **special resolution**, or
 - (c) where the **Corporations Act** or this constitution requires a meeting to be held.
- 32.4 A circular resolution is passed if all the members entitled to vote on the resolution sign or agree to the circular resolution, in the manner set out in clause 32.5 or clause 32.6.
- 32.5 Members may sign:
 - (a) a single document setting out the circular resolution and containing a statement that they agree to the resolution, or
 - (b) separate copies of that document, as long as the wording is the same in each copy.
- 32.6 The **company** may send a circular resolution by email to members and members may agree by sending a reply email to that effect, including the text of the resolution in their reply.

Voting at general meetings

33. How many votes a member has

- 33.1 Each member has one vote.

34. Challenge to member's right to vote

- 34.1 A member or the chairperson may only challenge a person's right to vote at a **general meeting** at that meeting.
- 34.2 If a challenge is made under clause 34.1, the chairperson must decide whether or not the person may vote. The chairperson's decision is final.

35. How voting is carried out

- 35.1 Voting must be conducted and decided by:
 - (a) a show of hands
 - (b) a vote in writing, or
 - (c) another method chosen by the chairperson that is fair and reasonable in the circumstances.
- 35.2 Before a vote is taken, the chairperson must state whether any proxy votes have been received and, if so, how the proxy votes will be cast.

- 35.3 On a show of hands, the chairperson's decision is conclusive evidence of the result of the vote.
- 35.4 The chairperson and the meeting minutes do not need to state the number or proportion of the votes recorded in favour or against on a show of hands.

36. When and how a vote in writing must be held

- 36.1 A vote in writing may be demanded on any resolution instead of or after a vote by a show of hands by:
- (a) at least five **members present**
 - (b) **members present** with at least 5% of the votes that may be passed on the resolution on the vote in writing (worked out as at the midnight before the vote in writing is demanded), or
 - (c) the chairperson.
- 36.2 A vote in writing must be taken when and how the chairperson directs, unless clause 36.3 applies.
- 36.3 A vote in writing must be held immediately if it is demanded under clause 36.1:
- (a) for the election of a chairperson under clause 27.2, or
 - (b) to decide whether to adjourn the meeting.
- 36.4 A demand for a vote in writing may be withdrawn.

37. Appointment of proxy

- 37.1 A member may appoint a proxy to attend and vote at a **general meeting** on their behalf.
- 37.2 A proxy does not need to be a member.
- 37.3 A proxy appointed to attend and vote for a member has the same rights as the member to:
- (a) speak at the meeting
 - (b) vote in a vote in writing (but only to the extent allowed by the appointment), and
 - (c) join in to demand a vote in writing under clause 36.1.
- 37.4 An appointment of proxy (proxy form) must be signed by the member appointing the proxy and must contain:
- (a) the member's name and address
 - (b) the **company's** name
 - (c) the proxy's name or the name of the office held by the proxy, and
 - (d) the meeting(s) at which the appointment may be used.
- 37.5 A proxy appointment may be standing (ongoing).
- 37.6 Proxy forms must be received by the **company** at the address stated in the notice under clause 22.5(d) or at the **company's** registered address at least 48 hours before a meeting.
- 37.7 An instrument of appointment shall be substantially in the form of Schedule 1 to this Constitution.
- 37.8 A proxy does not have the authority to speak and vote for a member at a meeting while the member is at the meeting.
- 37.9 Unless the **company** receives written notice before the start or resumption of a **general meeting** at which a proxy votes, a vote cast by the proxy is valid even if, before the proxy votes, the appointing member:
- (a) dies

- (b) is mentally incapacitated
- (c) revokes the proxy's appointment, or
- (d) revokes the authority of a representative or agent who appointed the proxy.

37.10 A proxy appointment may specify the way the proxy must vote on a particular resolution.

38. Voting by proxy

38.1 A proxy is not entitled to vote on a show of hands (but this does not prevent a member appointed as a proxy from voting as a member on a show of hands).

38.2 When a vote in writing is held, a proxy:

- (a) does not need to vote, unless the proxy appointment specifies the way they must vote
- (b) if the way they must vote is specified on the proxy form, must vote that way, and
- (c) if the proxy is also a member or holds more than one proxy, may cast the votes held in different ways.

Directors

39. Number of directors

39.1 The **company** must have at least three and no more than nine **directors**.

40. Election and appointment of directors

40.1 The initial **directors** are the people who have agreed to act as **directors** and who are named as proposed **directors** in the application for registration of the **company**.

40.2 Apart from the initial **directors** and **directors** appointed under clause 40.5, the members may elect a **director** by a resolution passed in a **general meeting**.

40.3 Each of the **directors** must be appointed by a separate resolution, unless:

- (a) the members present have first passed a resolution that the appointments may be voted on together, and
- (b) no votes were cast against that resolution.

40.4 A person is eligible for election as a **director** of the **company** if they:

- (a) are a member of the **company**, or a representative of a member of the **company** (appointed under clause 25)
- (b) are nominated by two members or representatives of members entitled to vote (unless the person was previously elected as a **director** at a **general meeting** and has been a **director** since that meeting),
- (c) give the **company** their signed consent to act as a **director** of the **company**, and
- (d) are not ineligible to be a **director** under the **Corporations Act** or the **ACNC Act**.

40.5 The **directors** may appoint a person as a **director** to fill a casual vacancy or as an additional **director** if that person:

- (a) is a member of the **company**, or a representative of a member of the **company** (appointed under clause 25)
- (b) gives the **company** their signed consent to act as a **director** of the **company**, and
- (c) is not ineligible to be a **director** under the **Corporations Act** or the **ACNC Act**.

40.6 If the number of **directors** is reduced to fewer than three or is less than the number required for a quorum, the continuing **directors** may act for the purpose of increasing the number of **directors** to three (or higher if required for a quorum) or calling a **general meeting**, but for no other purpose.

41. Election of chairperson

41.1 The **directors** must elect a **director** as the **company's elected chairperson**.

42. Term of office

42.1 At each annual **general meeting**:

- (a) any **director** appointed by the **directors** to fill a casual vacancy or as an additional **director** must retire, and
- (b) at least one-third of the remaining **directors** must retire.

42.2 The **directors** who must retire at each annual **general meeting** under clause 42.1(b) will be the **directors** who have been longest in office since last being elected. Where **directors** were elected on the same day, the **director(s)** to retire will be decided by lot unless they agree otherwise.

42.3 Other than a **director** appointed under clause 40.5, a **director's** term of office starts at the end of the annual **general meeting** at which they are elected and ends at the end of the annual **general meeting** at which they retire.

42.4 Each **director** must retire at least once every three years.

42.5 A **director** who retires under clause 42.1 may nominate for election or re-election, subject to clause 42.6.

42.6 A **director** who has held office for a continuous period of nine years or more may only be re-appointed or re-elected by a **special resolution**

43. When a director stops being a director

43.1 A **director** stops being a **director** if they:

- (a) give written notice of resignation as a **director** to the **company**
- (b) die
- (c) are removed as a **director** by a resolution of the members
- (d) stop being a member of the **company**
- (e) are a representative of a member, and that member stops being a member
- (f) are a representative of a member, and the member notifies the **company** that the representative is no longer a representative
- (g) are absent for 3 consecutive **directors'** meetings without approval from the **directors**, or
- (h) become ineligible to be a **director** of the **company** under the **Corporations Act** or the **ACNC Act**.

Powers of directors

44. Powers of directors

44.1 The **directors** are responsible for managing and directing the activities of the **company** to achieve the purposes set out in clause 6.

44.2 The **directors** may use all the powers of the **company** except for powers that, under the **Corporations Act** or this constitution, may only be used by members.

44.3 The **directors** must decide on the responsible financial management of the **company** including:

- (a) any suitable written delegations of power under clause 45, and
- (b) how money will be managed, such as how electronic transfers, negotiable instruments or cheques must be authorised and signed or otherwise approved.

44.4 The **directors** cannot remove a **director** or auditor. **Directors** and auditors may only be removed by a members' resolution at a **general meeting**.

45. Delegation of directors' powers

45.1 The **directors** may delegate any of their powers and functions to a committee, a **director**, an employee of the **company** (such as a chief executive officer) or any other person, as they consider appropriate.

45.2 The delegation must be recorded in the **company's** minute book.

46. Payments to directors

46.1 The **company** must not pay fees to a **director** for acting as a **director**.

46.2 The **company** may:

- (a) pay a **director** for work they do for the **company**, other than as a **director**, if the amount is no more than a reasonable fee for the work done, or
- (b) reimburse a **director** for expenses properly incurred by the **director** in connection with the affairs of the **company**.

46.3 Any payment made under clause 46.2 must be approved by the **directors**.

46.4 The **company** may pay premiums for insurance indemnifying **directors**, as allowed for by law (including the **Corporations Act**) and this constitution.

47. Execution of documents

47.1 The **company** may execute a document without using a common seal if the document is signed by:

- (a) two **directors** of the **company**, or
- (b) a **director** and the secretary.

Duties of directors

48. Duties of directors

48.1 The **directors** must comply with their duties as **directors** under legislation and common law (judge-made law), and with the duties described in governance standard 5 of the regulations made under the **ACNC Act** which are:

- (a) to exercise their powers and discharge their duties with the degree of care and diligence that a reasonable individual would exercise if they were a **director** of the **company**,
- (b) to act in good faith in the best interests of the **company** and to further the charitable purpose(s) of the **company** set out in clause 6,
- (c) not to misuse their position as a **director**,
- (d) not to misuse information they gain in their role as a **director**,
- (e) to disclose any perceived or actual material conflicts of interest in the manner set out in clause 49,
- (f) to ensure that the financial affairs of the **company** are managed responsibly, and
- (g) not to allow the **company** to operate while it is insolvent.

49. Conflicts of interest

49.1 A **director** must disclose the nature and extent of any actual or perceived material conflict of interest in a matter that is being considered at a meeting of **directors** (or that is proposed in a circular resolution):

- (a) to the other **directors**, or

- (b) if all of the **directors** have the same conflict of interest, to the members at the next **general meeting**, or at an earlier time if reasonable to do so.
- 49.2 The disclosure of a conflict of interest by a **director** must be recorded in the minutes of the meeting.
- 49.3 Each **director** who has a material personal interest in a matter that is being considered at a meeting of **directors** (or that is proposed in a circular resolution) must not, except as provided under clauses 49.4:
- (a) be present at the meeting while the matter is being discussed, or
 - (b) vote on the matter.
- 49.4 A **director** may still be present and vote if:
- (a) their interest arises because they are a member of the **company**, and the other members have the same interest
 - (b) their interest relates to an insurance contract that insures, or would insure, the **director** against liabilities that the **director** incurs as a **director** of the **company** (see clause 67)
 - (c) their interest relates to a payment by the **company** under clause 66 (indemnity), or any contract relating to an indemnity that is allowed under the **Corporations Act**
 - (d) the Australian Securities and Investments Commission (ASIC) makes an order allowing the **director** to vote on the matter, or
 - (e) the **directors** who do not have a material personal interest in the matter pass a resolution that:
 - (i) identifies the **director**, the nature and extent of the **director's** interest in the matter and how it relates to the affairs of the **company**, and
 - (ii) says that those **directors** are satisfied that the interest should not stop the **director** from voting or being present.

Directors' meetings

50. When the directors meet

- 50.1 The **directors** may decide how often, where and when they meet.

51. Calling directors' meetings

- 51.1 A **director** may call a **directors'** meeting by giving reasonable notice to all of the other **directors**.
- 51.2 A **director** may give notice in writing or by any other means of communication that has previously been agreed to by all of the **directors**.

52. Chairperson for directors' meetings

- 52.1 The **elected chairperson** is entitled to chair **directors'** meetings.
- 52.2 The **directors** at a **directors'** meeting may choose a **director** to be the chairperson for that meeting if the **elected chairperson** is:
- (a) not present within 30 minutes after the starting time set for the meeting, or
 - (b) present but does not want to act as chairperson of the meeting.

53. Quorum at directors' meetings

- 53.1 Unless the **directors** determine otherwise, the quorum for a **directors'** meeting is a majority (more than 50%) of **directors**.
- 53.2 A quorum must be present for the whole **directors'** meeting.

54. Using technology to hold directors' meetings

- 54.1 The **directors** may hold their meetings by using any technology (such as video or teleconferencing) that is agreed to by all of the **directors**.
- 54.2 The **directors'** agreement may be a standing (ongoing) one.
- 54.3 A **director** may only withdraw their consent within a reasonable period before the meeting.

55. Passing directors' resolutions

- 55.1 A **directors'** resolution must be passed by a majority of the votes cast by **directors'** present and entitled to vote on the resolution.

56. Circular resolutions of directors

- 56.1 The **directors** may pass a circular resolution without a **directors'** meeting being held.
- 56.2 A circular resolution is passed if all the **directors** entitled to vote on the resolution sign or otherwise agree to the resolution in the manner set out in clause 56.3 or clause 56.4.
- 56.3 Each **director** may sign:
 - (a) a single document setting out the resolution and containing a statement that they agree to the resolution, or
 - (b) separate copies of that document, as long as the wording of the resolution is the same in each copy.
- 56.4 The **company** may send a circular resolution by email to the **directors** and the **directors** may agree to the resolution by sending a reply email to that effect, including the text of the resolution in their reply.
- 56.5 A circular resolution is passed when the last **director** signs or otherwise agrees to the resolution in the manner set out in clause 56.3 or clause 56.4.

Secretary

57. Appointment and role of secretary

- 57.1 The **company** must have at least one secretary, who may also be a **director**.
- 57.2 A secretary must be appointed by the **directors** (after giving the **company** their signed consent to act as secretary of the **company**) and may be removed by the **directors**.
- 57.3 The **directors** must decide the terms and conditions under which the secretary is appointed, including any remuneration.
- 57.4 The role of the secretary includes:
 - (a) maintaining a register of the **company's** members, and
 - (b) maintaining the minutes and other records of **general meetings** (including notices of meetings), **directors'** meetings and circular resolutions.

Minutes and records

58. Minutes and records

- 58.1 The **company** must, within one month, make and keep the following records:
 - (a) minutes of proceedings and resolutions of **general meetings**
 - (b) minutes of circular resolutions of members
 - (c) a copy of a notice of each **general meeting**, and
 - (d) a copy of a members' statement distributed to members under clause 30.1(b)

- 58.2 The **company** must, within one month, make and keep the following records:
- (a) minutes of proceedings and resolutions of **directors'** meetings (including meetings of any committees), and
 - (b) minutes of circular resolutions of **directors**.
- 58.3 To allow members to inspect the **company's** records:
- (a) the **company** must give a member access to the records set out in clause 58.1, and
 - (b) the **directors** may authorise a member to inspect other records of the **company**, including records referred to in clause 58.2 and clause 59.1.
- 58.4 The **directors** must ensure that minutes of a **general meeting** or a **directors'** meeting are signed within a reasonable time after the meeting by:
- (a) the chairperson of the meeting, or
 - (b) the chairperson of the next meeting.
- 58.5 The **directors** must ensure that minutes of the passing of a circular resolution (of members or **directors**) are signed by a **director** within a reasonable time after the resolution is passed.

59. Financial and related records

- 59.1 The **company** must make and keep written financial records that:
- (a) correctly record and explain its transactions and financial position and performance, and
 - (b) enable true and fair financial statements to be prepared and to be audited.
- 59.2 The **company** must also keep written records that correctly record its operations.
- 59.3 The **company** must retain its records for at least 7 years.
- 59.4 The **directors** must take reasonable steps to ensure that the **company's** records are kept safe.

By-laws

60. By-laws

- 60.1 The **directors** may pass a resolution to make by-laws to give effect to this constitution.
- 60.2 Members and **directors** must comply with by-laws as if they were part of this constitution.

Notice

61. What is notice

- 61.1 Anything written to or from the **company** under any clause in this constitution is written notice and is subject to clauses 62 to 64, unless specified otherwise.
- 61.2 Clauses 62 to 64 do not apply to a notice of proxy under clause 37.6.

62. Notice to the company

- 62.1 Written notice or any communication under this constitution may be given to the **company**, the **directors** or the secretary by:
- (a) delivering it to the **company's** registered office
 - (b) posting it to the **company's** registered office or to another address chosen by the **company** for notice to be provided
 - (c) sending it to an email address or other electronic address notified by the **company** to the members as the **company's** email address or other electronic address, or

- (d) sending it to the fax number notified by the **company** to the members as the **company's** fax number.

63. Notice to members

- 63.1 Written notice or any communication under this constitution may be given to a member:
- (a) in person
 - (b) by posting it to, or leaving it at the address of the member in the register of members or an alternative address (if any) nominated by the member for service of notices
 - (c) sending it to the email or other electronic address nominated by the member as an alternative address for service of notices (if any)
 - (d) sending it to the fax number nominated by the member as an alternative address for service of notices (if any), or
 - (e) if agreed to by the member, by notifying the member at an email or other electronic address nominated by the member, that the notice is available at a specified place or address (including an electronic address).
- 63.2 If the **company** does not have an address for the member, the **company** is not required to give notice in person.

64. When notice is taken to be given

- 64.1 A notice:
- (a) delivered in person, or left at the recipient's address, is taken to be given on the day it is delivered
 - (b) sent by post, is taken to be given on the third day after it is posted with the correct payment of postage costs
 - (c) sent by email, fax or other electronic method, is taken to be given on the business day after it is sent, and
 - (d) given under clause 63.1(e) is taken to be given on the business day after the notification that the notice is available is sent.

Financial year

65. Company's financial year

- 65.1 The **company's** financial year is from 1 July to 30 June, unless the **directors** pass a resolution to change the financial year.

Indemnity, insurance and access

66. Indemnity

- 66.1 The **company** indemnifies each officer of the **company** out of the assets of the **company**, to the relevant extent, against all losses and liabilities (including costs, expenses and charges) incurred by that person as an officer of the **company**.
- 66.2 In this clause, 'officer' means a **director** or secretary and includes a **director** or secretary after they have ceased to hold that office.
- 66.3 In this clause, 'to the relevant extent' means:
- (a) to the extent that the **company** is not precluded by law (including the **Corporations Act**) from doing so, and

- (b) for the amount that the officer is not otherwise entitled to be indemnified and is not actually indemnified by another person (including an insurer under an insurance policy).

66.4 The indemnity is a continuing obligation and is enforceable by an officer even though that person is no longer an officer of the **company**.

67. Insurance

67.1 To the extent permitted by law (including the **Corporations Act**), and if the **directors** consider it appropriate, the **company** may pay or agree to pay a premium for a contract insuring a person who is or has been an officer of the **company** against any liability incurred by the person as an officer of the **company**.

68. Directors' access to documents

68.1 A **director** has a right of access to the financial records of the **company** at all reasonable times.

68.2 If the **directors** agree, the **company** must give a **director** or former **director** access to:

- (a) certain documents, including documents provided for or available to the **directors**, and
- (b) any other documents referred to in those documents.

Gift Fund

69. Gift Fund

69.1 If the **company** obtains deductible gift recipient status from the Australian Taxation Office, it will maintain for the objects of the **company** a fund, called the Gift Fund, to which gifts of money or property for that purpose would be made and to which any money received by the **company** because of such gifts is to be credited and the Gift Fund will not receive any other money or property.

69.2 The **company** must use:

- (a) gifts made to the Gift Fund; and
- (b) any income received as a result of those gifts
- (c) only for the attainment of its objects as set out in Clause 6 above.

69.3 At the first occurrence of:

- (a) the winding up of the Gift Fund; or
- (b) the revocation of the **company's** deductible gift recipient endorsement under Division 30 of the Income Tax Assessment Act 1997,
- (c) any surplus assets of the Gift Fund must be transferred to another institution or corporation in Australia with similar objects as the **company** and which is a public benevolent institution for the purposes of any taxation law of the Commonwealth.

Winding up

70. Surplus assets not to be distributed to members

70.1 If the **company** is wound up, any **surplus assets** must not be distributed to a member or a former member of the **company**, unless that member or former member is a charity described in clause 71.1.

71. Distribution of surplus assets

- 71.1 Subject to the **Corporations Act** and any other applicable Act, and any court order, any **surplus assets** that remain after the **company** is wound up must be distributed to one or more charities:
- (a) with charitable purpose(s) similar to, or inclusive of, the purpose(s) in clause 6 and
 - (b) which also prohibit the distribution of any **surplus assets** to its members to at least the same extent as the **company**.
- 71.2 The decision as to the charity or charities to be given the **surplus assets** must be made by a **special resolution** of members at or before the time of winding up. If the members do not make this decision, the **company** may apply to the Supreme Court to make this decision.

Definitions and interpretation

72. Definitions

72.1 In this constitution:

ACNC Act means the *Australian Charities and Not-for-profits Commission Act 2012* (Cth)

company means the **company** referred to in clause 1

Corporations Act means the *Corporations Act 2001* (Cth)

director means a director of the **company**

elected chairperson means a person elected by the **directors** to be the **company's** chairperson under clause 41

general meeting means a meeting of members and includes the annual **general meeting**, under clause 21.1

Goldfield Region means the area described in Schedule 2

initial member means a person who is named in the application for registration of the **company**, with their consent, as a proposed member of the **company**

member present means, in connection with a **general meeting**, a **member present** in person, by representative or by proxy at the venue or venues for the meeting

registered charity means a charity that is registered under the **ACNC Act**

special resolution means a resolution:

- i. of which notice has been given under clause 22.5(c), and
- ii. that has been passed by at least 75% of the votes cast by **members present** and entitled to vote on the resolution, and

surplus assets mean any assets of the **company** that remain after paying all debts and other liabilities of the **company**, including the costs of winding up.

73. Reading this constitution with the Corporations Act

- 73.1 The replaceable rules set out in the **Corporations Act** do not apply to the **company**.
- 73.2 While the **company** is a **registered charity**, the **ACNC Act** and the **Corporations Act** override any clauses in this constitution which are inconsistent with those Acts.
- 73.3 If the **company** is not a **registered charity** (even if it remains a charity), the **Corporations Act** overrides any clause in this constitution which is inconsistent with that Act.
- 73.4 A word or expression that is defined in the **Corporations Act** or used in that Act and covering the same subject, has the same meaning as in this constitution.

74. Interpretation

74.1 In this constitution:

CONSTITUTION OF NTS GOLDFIELDS LTD

- (a) the words 'including', 'for example', or similar expressions mean that there may be more inclusions or examples than those mentioned after that expression, and
- (b) reference to an Act includes every amendment, re-enactment, or replacement of that Act and any subordinate legislation made under that Act (such as regulations).

Schedule 1

Notice of Appointment of Proxy

To the Secretary of NTS Goldfields Ltd

I,

of

hereby give notice that I appoint the Chairman of the meeting, or

.....

of

who is a Member of NTS Goldfields Ltd,

to attend and vote at the general meeting of the Company to take place

on.

[subject to the following condition/s]:

1. In relation to the proposed resolution:

[insert terms of the proposed resolution]

my proxy is to vote [in favour of] [against] the resolution [abstain]

2. (etc.)

Dated:

Signed:

Witnessed by

(Signature)

Witness' name:

Witness' address and

contact number:

Schedule 2

The Goldfields area is the area of land and waters bounded by a line commencing at the intersection of the western boundary of the 1991 Local Government Area (LGA) of Esperance and the coastline of mainland Australia, and then proceeding generally northerly along the western boundary of that LGA to its intersection with the Dundas LGA, then generally westerly and northerly along the southern and western boundaries of that LGA to its intersection with the Coolgardie LGA, then generally northerly along the western boundary of that LGA to its intersection with the Menzies LGA, then generally north-westerly and north-easterly along the western boundary of that LGA to its intersection with the Leonora LGA, then generally northerly and easterly along the western and northern boundaries of that LGA to its intersection with the Laverton LGA, then generally easterly along the northern boundary of that LGA to its intersection with longitude 124 degrees east, then south along that meridian to its intersection with the Cosmo Newbery Aboriginal Reserve, then generally westerly and southerly along the boundary of that Reserve to its intersection with White Cliffs Station, then generally southerly and westerly along the boundary of that Station to its intersection with Merolia Station, then generally southerly and westerly along the boundary of that Station to its intersection with Mount Celia Station, then generally southerly along the boundary of that Station to its intersection with Kirgella Rocks Station, then generally southerly along the boundary of that Station to its intersection with the Menzies LGA, then generally westerly along the southern boundary of that LGA to its intersection with Kurnalpi- Pinjin road, then generally south-westerly along that road to the Y junction of the road near Yowie Hill, then generally north-easterly on that road to the T junction at Six Mile Dam, then generally southerly along the road to the Karonie Railway Station, then generally east along the railway line to the T intersection at Black Cat Well, then generally south-easterly along the road to its intersection with the Dundas LGA, then generally easterly along the northern boundary of that LGA to its intersection with the Western Australian and South Australian State border, then south along that border to its intersection with the coastline of mainland Australia, then generally southerly along the Western Australian and South Australia adjacent area boundary as defined in Schedule 2 of the *Petroleum (Submerged Lands) Act 1967* to its intersection with the outer limit of the exclusive economic zone of Australia (EEZ), then generally westerly along that outer limit to a point due south of the point where the line began, and then due north by a straight line to the point where the line began.